

**VILLAGE OF NORRIDGE-PUBLIC DISCLOSURE OF TOTAL COMPENSATION**  
**As of May 1, 2020**  
**Illinois Public Act 97-0609**

The Village of Norridge does not provide Housing Allowance or Loans to employees.

Position	Department	Employee Name	Annual Base Salary	Employer Paid Health & Dental Insurance	Vehicle Allowance	Clothing Allowance	Vacation Buy Back	Sick Days Buy Back	Employer Match-IMRF Pension	Police Pension Fund	Employer Match-Medicare	Employer Match-Social Security	Public Act 97-0609 Total Compensation	
Buildings & Grounds Supervisor	Village Properties	Alongi, Paul	\$ 66,000.00	\$ -	NO	\$ -	\$ -	\$ -	\$ 7,220.40	NO	\$ 957.00	\$ 4,092.00	\$ 78,269.40	
Sergeant	Police	Auremma, Salvatore	\$ 114,013.80	\$ 31,141.20	NO	\$ 675.00	\$ 4,338.40	\$ 5,206.08	\$ -	YES	\$ 1,653.20	\$ -	\$ 157,027.68	+ POLICE PENSION
Police Officer	Police	Avino, Anna Marie	\$ 76,549.94	\$ 10,417.20	NO	\$ 675.00	\$ 2,897.60	\$ 3,477.12	\$ -	YES	\$ 1,109.97	\$ -	\$ 95,126.83	+ POLICE PENSION
Police Officer	Police	Beckman, Anthony	\$ 97,993.80	\$ 31,141.20	NO	\$ 675.00	\$ 3,768.80	\$ 4,522.56	\$ -	YES	\$ 1,420.91	\$ -	\$ 139,522.27	+ POLICE PENSION
Police Officer	Police	Biram, Nina	\$ 71,576.02	\$ 27,251.64	NO	\$ 675.00	\$ 1,376.40	\$ 3,303.36	\$ -	YES	\$ 1,037.85	\$ -	\$ 105,220.27	+ POLICE PENSION
Police Officer	Police	Boik, Stephen	\$ 93,757.34	\$ 27,871.32	NO	\$ 675.00	\$ 3,605.60	\$ 4,326.72	\$ -	YES	\$ 1,359.48	\$ -	\$ 131,595.46	+ POLICE PENSION
Police Officer	Police	Borowiec, Bartlomiej	\$ 80,323.87	\$ 10,417.20	NO	\$ 675.00	\$ 3,043.20	\$ 3,651.84	\$ -	YES	\$ 1,164.70	\$ -	\$ 99,275.81	+ POLICE PENSION
Police Officer	Police	Caravia, Michael	\$ 76,549.94	\$ 9,117.72	NO	\$ 675.00	\$ 2,897.60	\$ 3,477.12	\$ -	YES	\$ 1,109.97	\$ -	\$ 93,827.35	+ POLICE PENSION
Police Officer	Police	Cortez, Eliot	\$ 99,193.80	\$ 27,871.32	NO	\$ 675.00	\$ 3,768.80	\$ 4,522.56	\$ -	YES	\$ 1,438.31	\$ -	\$ 137,469.79	+ POLICE PENSION
Police Officer	Police	Cvikota, Sarah	\$ 71,576.02	\$ 19,161.00	NO	\$ 675.00	\$ 1,376.40	\$ 3,303.36	\$ -	YES	\$ 1,037.85	\$ -	\$ 97,129.63	+ POLICE PENSION
Police Officer	Police	Deutscher, Steven R.	\$ 99,193.80	\$ 19,851.48	NO	\$ 675.00	\$ 3,768.80	\$ 4,522.56	\$ -	YES	\$ 1,438.31	\$ -	\$ 129,449.95	+ POLICE PENSION
Chief of Police	Police	Disselhorst, David L.	\$ 129,854.16	\$ 30,648.24	NO	\$ 675.00	\$ -	\$ -	\$ -	YES	\$ 1,882.89	\$ -	\$ 163,060.29	+ POLICE PENSION
Police Officer	Police	Dongarra, Brian R.	\$ 99,193.80	\$ 31,141.20	NO	\$ 675.00	\$ 3,768.80	\$ 4,522.56	\$ -	YES	\$ 1,438.31	\$ -	\$ 140,739.67	+ POLICE PENSION
Police Officer	Police	Drwal, David	\$ 79,123.87	\$ 19,851.84	NO	\$ 675.00	\$ 3,043.20	\$ 3,651.84	\$ -	YES	\$ 1,147.30	\$ -	\$ 107,493.05	+ POLICE PENSION
Laborer/Plumber	Water	Fanelli, Michael	\$ 71,569.24	\$ 30,648.24	NO	\$ -	\$ -	\$ -	\$ 7,829.67	NO	\$ 1,037.75	\$ 4,437.29	\$ 115,522.20	
Laborer	Public Works	Field, Brian J.	\$ 88,596.90	\$ 10,252.32	NO	\$ -	\$ -	\$ -	\$ 9,692.50	NO	\$ 1,284.66	\$ 5,493.01	\$ 115,319.38	
Building Commissioner/Village Engineer/PW Director	Administrative	Gaseor, Brian	\$ 144,239.96	\$ 30,648.24	YES	\$ -	\$ -	\$ -	\$ 15,779.85	NO	\$ 2,091.48	\$ 8,942.88	\$ 201,702.41	
Office Manager/Cust. Svc Sup/Executive Asst/FOIA Officer/Public Affairs Coordinator	Administrative	Gaseor, Katherine M.	\$ 74,101.15	\$ -	NO	\$ -	\$ -	\$ -	\$ 8,106.67	NO	\$ 1,074.47	\$ 4,594.27	\$ 87,876.56	
Police Officer	Police	Giannakopoulos, Panagiotis	\$ 99,193.80	\$ 9,325.08	NO	\$ 675.00	\$ 3,768.80	\$ 4,522.56	\$ -	YES	\$ 1,438.31	\$ -	\$ 118,923.55	+ POLICE PENSION
Corporal	Police	Goduto, Matthew	\$ 106,938.31	\$ 27,871.32	NO	\$ 675.00	\$ 4,066.40	\$ 4,879.68	\$ -	YES	\$ 1,550.61	\$ -	\$ 145,981.32	+ POLICE PENSION
Police Officer	Police	Golebiowski, Richard	\$ 99,193.80	\$ 9,325.08	NO	\$ 675.00	\$ 3,768.80	\$ 4,522.56	\$ -	YES	\$ 1,438.31	\$ -	\$ 118,923.55	+ POLICE PENSION
Bus Driver/Laborer	Administrative	Grossart, Dean	\$ 72,038.65	\$ 27,473.64	NO	\$ -	\$ -	\$ -	\$ 7,881.03	NO	\$ 1,044.56	\$ 4,466.40	\$ 112,904.28	
Custodial Staff	Village Properties	Kaspar, David W.	\$ 53,510.38	\$ 21,007.44	NO	\$ -	\$ -	\$ -	\$ 5,854.04	NO	\$ 775.90	\$ 3,317.64	\$ 84,465.40	
Laborer/Carpenter	Public Works	Knorr, Ernest	\$ 98,262.75	\$ 21,007.44	NO	\$ -	\$ -	\$ -	\$ 10,749.94	NO	\$ 1,424.81	\$ 6,092.29	\$ 137,537.23	
Secretary	Police	Krolak, Beata	\$ 54,385.85	\$ 30,648.24	NO	\$ 675.00	\$ -	\$ 2,510.12	\$ 5,949.81	NO	\$ 788.59	\$ 3,371.92	\$ 98,329.54	
Police Officer	Police	Lezon, Justin	\$ 99,193.80	\$ 27,871.32	NO	\$ 675.00	\$ 3,768.80	\$ 4,522.56	\$ -	YES	\$ 1,438.31	\$ -	\$ 137,469.79	+ POLICE PENSION
Police Officer	Police	Ljubicic, Zeljka	\$ 99,193.80	\$ 10,417.20	NO	\$ 675.00	\$ 3,768.80	\$ 4,522.56	\$ -	YES	\$ 1,438.31	\$ -	\$ 120,015.67	+ POLICE PENSION

Position	Department	Employee Name	Annual Base Salary	Employer Paid Health & Dental Insurance	Vehicle Allowance	Clothing Allowance	Vacation Buy Back	Sick Days Buy Back	Employer Match-IMRF Pension	Police Pension Fund	Employer Match-Medicare	Employer Match-Social Security	Public Act 97-0609 Total Compensation	
Sergeant	Police	Loughran, Brian E.	\$ 114,013.80	\$ 26,674.68	NO	\$ 675.00	\$ 4,338.40	\$ 5,206.08	\$ -	YES	\$ 1,653.20	\$ -	\$ 152,561.16	+ POLICE PENSION
Police Officer	Police	Malicki, Paul V.	\$ 99,193.80	\$ 31,141.20	NO	\$ 675.00	\$ 3,768.80	\$ 4,522.56	\$ -	YES	\$ 1,438.31	\$ -	\$ 140,739.67	+ POLICE PENSION
Corporal	Police	Mazurkiewicz, Timothy	\$ 106,938.31	\$ 27,871.32	NO	\$ 675.00	\$ 4,066.40	\$ 4,879.68	\$ -	YES	\$ 1,550.61	\$ -	\$ 145,981.32	+ POLICE PENSION
Laborer	Public Works	Mc Loughlin, Sean	\$ 96,810.61	\$ 30,648.24	NO	\$ -	\$ -	\$ -	\$ 10,591.08	NO	\$ 1,403.75	\$ 6,002.26	\$ 145,455.94	
Laborer	Public Works	Mojek Sr., Greg F.	\$ 88,596.90	\$ 18,894.12	NO	\$ -	\$ -	\$ -	\$ 9,692.50	NO	\$ 1,284.66	\$ 5,493.01	\$ 123,961.18	
Water Dept. Coordinator	Water	Pagano, Diane M	\$ 58,409.90	\$ 21,007.44	NO	\$ -	\$ -	\$ -	\$ 6,390.04	NO	\$ 846.94	\$ 3,621.41	\$ 90,275.74	
Sergeant	Police	Pekar Jr., Anthony P.	\$ 112,813.80	\$ 31,141.20	NO	\$ 675.00	\$ 4,338.40	\$ 5,206.08	\$ -	YES	\$ 1,635.80	\$ -	\$ 155,810.28	+ POLICE PENSION
Records Clerk	Police	Peters, Terry	\$ 56,103.95	\$ 10,252.32	NO	\$ 675.00	\$ -	\$ 2,589.41	\$ 6,137.77	NO	\$ 813.51	\$ 3,478.44	\$ 80,050.40	
Police Officer	Police	Pichardo, Michael J.	\$ 99,193.80	\$ 27,871.32	NO	\$ 675.00	\$ 3,768.80	\$ 4,522.56	\$ -	YES	\$ 1,438.31	\$ -	\$ 137,469.79	+ POLICE PENSION
Code Enforcement Officer	Administrative	Radicke, Kenneth M.	\$ 72,828.00	\$ 21,007.44	YES	\$ -	\$ -	\$ -	\$ 7,967.38	NO	\$ 1,056.01	\$ 4,515.34	\$ 107,374.16	
Sergeant	Police	Rice, Nicholas	\$ 114,013.80	\$ 27,871.32	NO	\$ 675.00	\$ 4,338.40	\$ 5,206.08	\$ -	YES	\$ 1,653.20	\$ -	\$ 153,757.80	+ POLICE PENSION
Police Officer	Police	Rosado Jr., Samuel	\$ 97,993.80	\$ 21,345.36	NO	\$ 675.00	\$ 3,768.80	\$ 4,522.56	\$ -	YES	\$ 1,420.91	\$ -	\$ 129,726.43	+ POLICE PENSION
Police Officer	Police	Rosado, Luis A.	\$ 99,193.80	\$ 27,871.32	NO	\$ 675.00	\$ 3,768.80	\$ 4,522.56	\$ -	YES	\$ 1,438.31	\$ -	\$ 137,469.79	+ POLICE PENSION
Police Officer	Police	Sasiadek, Anita	\$ 99,193.80	\$ 10,417.20	NO	\$ 675.00	\$ 3,768.80	\$ 4,522.56	\$ -	YES	\$ 1,438.31	\$ -	\$ 120,015.67	+ POLICE PENSION
Deputy Chief	Police	Schober, Wayne R.	\$ 121,197.22	\$ 21,007.44	NO	\$ 675.00	\$ -	\$ -	\$ -	YES	\$ 1,757.36	\$ -	\$ 144,637.02	+ POLICE PENSION
Village Administrator	Administrative & Water	Skupien, Joanna	\$ 109,025.28	\$ 30,648.24	NO	\$ -	\$ -	\$ -	\$ 11,927.37	NO	\$ 1,580.87	\$ 6,759.57	\$ 159,941.32	
Corporal	Police	Sloniec, Adam	\$ 105,738.31	\$ 10,417.20	NO	\$ 675.00	\$ 4,066.40	\$ 4,879.68	\$ -	YES	\$ 1,533.21	\$ -	\$ 127,309.80	+ POLICE PENSION
Laborer	Water	Slonski, Thomas J.	\$ 98,262.75	\$ 9,312.96	NO	\$ -	\$ -	\$ -	\$ 10,749.94	NO	\$ 1,424.81	\$ 6,092.29	\$ 125,842.75	
Police Officer	Police	Smith, Christopher	\$ 99,193.80	\$ 10,417.20	NO	\$ 675.00	\$ 3,768.80	\$ 4,522.56	\$ -	YES	\$ 1,438.31	\$ -	\$ 120,015.67	+ POLICE PENSION
Superintendent of Public Works	Public Works	Spain, Joseph	\$ 113,622.39	\$ 30,648.24	YES	\$ -	\$ -	\$ -	\$ 12,430.26	NO	\$ 1,647.52	\$ 7,044.59	\$ 165,393.00	
Community Service Officer	Police	Szewczyk, Stephanie	\$ 59,764.67	\$ -	NO	\$ 675.00	\$ 2,298.64	\$ 2,758.37	\$ 6,538.25	NO	\$ 866.59	\$ 3,705.41	\$ 76,606.93	
Laborer/Mechanic	Public Works	Tomaszewski, George M.	\$ 98,262.75	\$ 21,007.44	NO	\$ -	\$ -	\$ -	\$ 10,749.94	NO	\$ 1,424.81	\$ 6,092.29	\$ 137,537.23	
Community Service Officer	Police	Toms Jr., Fred	\$ 61,595.51	\$ 30,648.24	NO	\$ 675.00	\$ 2,369.06	\$ 2,842.87	\$ 6,738.55	NO	\$ 893.13	\$ 3,818.92	\$ 109,581.29	
Corporal	Police	Urey, Terry	\$ 106,938.31	\$ 21,345.36	NO	\$ 675.00	\$ 4,066.40	\$ 4,879.68	\$ -	YES	\$ 1,550.61	\$ -	\$ 139,455.36	+ POLICE PENSION
Police Officer	Police	Vasilakopoulos, Theodore	\$ 99,193.80	\$ -	NO	\$ 675.00	\$ 3,768.80	\$ 4,522.56	\$ -	YES	\$ 1,438.31	\$ -	\$ 109,598.47	+ POLICE PENSION
Police Officer	Police	Velazquez, Efrain	\$ 97,993.80	\$ 31,141.20	NO	\$ 675.00	\$ 3,768.80	\$ 4,522.56	\$ -	YES	\$ 1,420.91	\$ -	\$ 139,522.27	+ POLICE PENSION
Code Enforcement Officer	Administrative	Wajda, Szymon	\$ 45,760.00	\$ 30,648.24	NO	\$ -	\$ -	\$ -	\$ 5,006.14	NO	\$ 663.52	\$ 2,837.12	\$ 84,915.02	
Corporal	Police	Watts, Vaughn	\$ 106,938.31	\$ 10,417.20	NO	\$ 675.00	\$ 4,066.40	\$ 4,879.68	\$ -	YES	\$ 1,550.61	\$ -	\$ 128,527.20	+ POLICE PENSION
Corporal	Police	Wendt, Victor A.	\$ 106,938.31	\$ 10,417.20	NO	\$ 675.00	\$ 4,066.40	\$ 4,879.68	\$ -	YES	\$ 1,550.61	\$ -	\$ 128,527.20	+ POLICE PENSION
Police Officer	Police	Wysocki, Thomas	\$ 79,123.87	\$ 9,117.72	NO	\$ 675.00	\$ 3,043.20	\$ 3,651.84	\$ -	YES	\$ 1,147.30	\$ -	\$ 96,758.93	+ POLICE PENSION
Corporal	Police	Zage, Zachary D.	\$ 106,938.31	\$ 27,871.32	NO	\$ 675.00	\$ 4,066.40	\$ 4,879.68	\$ -	YES	\$ 1,550.61	\$ -	\$ 145,981.32	+ POLICE PENSION