

**MINUTES OF REGULAR MEETING**  
NORRIDGE BOARD OF FIRE AND POLICE COMMISSIONERS  
ESTELLE SIEB COMMUNITY CENTER  
7774 WEST IRVING PARK ROAD  
NORRIDGE, IL 60706

July 14, 2020

Meeting called to order 6:30 p.m. CDT

**Roll Call**

*Present:*

Rick Jermal, Chairman  
Jennifer Paoletti, Vice Chairman  
Melissa Poulos, Secretary

*Absent:*

Quorum determined

**Previous Meeting Minutes Review**

**Motion (1)** – by Poulos, seconded by Paoletti, to approve the Minutes of the June 23, 2020 regular meeting and be made part of the permanent record.

*Yea: 3 Nay: 0* – Motion Carried

**Old Business**

**Motion (2)** – by Jermal, seconded by Poulos, to contact candidates on the primary eligibility roster via email to inform them the roster will be expiring Nov 2020 and the application process is current open

*Yea: 3 Nay: 0* – Motion Carried

**Correspondence**

- Email from Stanard & Associates providing a link to see how many applications have been submitted
- The Blue Line invoice number 40356 in the amount of \$546.00
- Phone call with NPD Chief re: potential personnel issue – waiting for a written communication on the issue
- Phone call with Officer Theoharris re: what are done with previous applications and if they are given to anyone
- Phone call with Officer Lowisz re: powertest
- Phone call with Mr. Santiago re: age limit for a current officer interested in applying
- Phone call with Ms. Carbone re: application questions
- Email with Mr. Rein re: application questions
- Email with Officer Junes re: NPD schedule
- Email with Mr. Ayala re: link on website for application
- Email with Officer Becerril re: lateral transfer
- Email with Mr. Bitinas re: how many officers NPD is looking to hire

### Committee Reporting

- updated website to reflect application process
- continue planning for testing, orientation and interview process
  - o discussion of spacing issues for testing
  - o discussion on how to handle if we have a low application turnout
    - option to extend the application closing date
    - delay testing until September
  - o Confirm with The Blue Line that we will be cc'd on the email blast

### Payment of Bills

### New Business

### Public Forum

**Members of the Public:** please e-mail the Police Commission at [policecommission@villageofnorridge.com](mailto:policecommission@villageofnorridge.com) with your comment. Your question will be read by the commission secretary on your behalf to the Police Commissioners during the video conference. The commission secretary will record your comment/question as part of the official meeting minutes. Please send your comment by 5:00pm Tuesday, July 14, 2020 with the subject line "Public Comment".

- No questions received

### Executive Session

- None

### Adjournment


**Motion (3)** – by Poulos seconded by Paoletti, to move that there being no further business to discuss before this Commission, this meeting be adjourned at 7:01 p.m. CDT. The next Regular Meeting will be held Tuesday, July 28, 2020 via Zoom video call at 6:30 p.m. CDT.

*Yea: 3 Nay: 0 – Motion Carried*

Attest:

Rick Jermal  
Commissioner, Chairman

  
Jennifer Paoletti  
Commissioner, Vice Chairman

  
Melissa Poulos  
Commissioner, Secretary