

**MINUTES OF REGULAR MEETING**  
NORRIDGE BOARD OF FIRE AND POLICE COMMISIONERS  
ESTELLE SIEB COMMUNITY CENTER  
7774 WEST IRVING PARK ROAD  
NORRIDGE, IL 60706

August 10, 2021

Meeting called to order 6:30 p.m. CDT

**Roll Call**

*Present:*

Rick Jermal, Chairman  
Jennifer Paoletti, Vice Chairman  
Melissa Poulos, Secretary

*Absent:*

Quorum determined

**Previous Meeting Minutes Review**

**Motion (1)** – by Poulos, seconded by Paoletti, to approve the Minutes of the July 27, 2021 regular meeting and be made part of the permanent record.

*Yea: 3 Nay: 0*

**Old Business**

- In reference to Stanard & Associates letter of July 8, 2021 regarding the price increase for pre-employment psychological evaluation will be increased to \$450.00 effective August 1, 2021. Candidates sent for processing after August 1, 2021 will be invoiced at the new rate.

**Correspondence**

- Email from NPD Interim Chief stating Candidate 15 was hired by another department
- Email from NPD Interim Chief stating Probationary Officer failed his Power Test
- Email from NPD Interim Chief stating Probationary Officer failed his 2nd Power Test
- Kevin Shaughnessy polygraph report on Candidate Las
- Kevin Shaughnessy polygraph report on Candidate Treslo
- Email from NPD Interim Chief stating Probationary Officer has resigned from his position
- Letter dated 8-6-21 from NPD Interim Chief enclosing resignation letter from Probationary Officer La Luz
- Copy of resignation letter dated 8-6-21 from Probationary Officer La Luz
- Kevin Shaughnessy polygraph report on Candidate Hassan received 8-8-21
- Kevin Shaughnessy invoice for polygraph examination received 8-8-21

**Committee Reporting**

- Retention
- Processing candidates – Pending
- Processing top 17 candidates – PENDING
- Review Illinois statute on lateral moves
- Discuss interviewing the next 20 candidates

**Payment of Bills**

**Motion (7)** – by Poulos, seconded by Jermal, to approve payment for Kevin W. Shaughnessy Polygraph Examiner invoice dated August 6, 2021 in the amount of \$690.00 for Las, Hassan and Treslo polygraph exams.

*Yea: 3 Nay: 0*

**New Business**

**Motion (2)** – by Poulos, seconded by Jermal, to drop Candidate Lindahl from further consideration based on Interim Chief NPD email of July 30, 2021 with email to follow.

*Yea: 3 Nay: 0*

**Motion (3)** – by Jermal, seconded by Paoletti, to accept letter of resignation from Probationary Officer La Luz and declaring that position as vacant.

*Yea: 3 Nay: 0*

**Motion (4)** – by Jermal, seconded by Paoletti, to drop Candidate Laz based on the polygraph examination with email to follow.

*Yea: 3 Nay: 0*

**Motion (5)** – by Poulos, seconded by Paoletti, to accept Candidate Treslo polygraph examination and to proceed with psychological evaluation

*Yea: 3 Nay: 0*

**Motion (6)** – by Poulos, seconded by Paoletti, to drop Candidate Hassan based on the polygraph examination

*Yea: 3 Nay: 0*

**Public Forum**

**Executive Session**

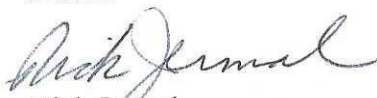
- None

**Adjournment**

**Motion (8)** – by Poulos seconded by Paoletti, to move that there being no further business to discuss before this Commission, this meeting be adjourned at 7:03 p.m. CDT. The next Regular Meeting will be held Tuesday, August 24, 2021 at the Estelle Sieb Community Center at 6:30 p.m. CDT.

*Yea: 3 Nay: 0 – Motion Carried*

Attest:



Rick Jermal  
Commissioner, Chairman

Jennifer Paoletti  
Commissioner, Vice Chairman



Melissa Poulos  
Commissioner, Secretary

