MINUTES OF REGULAR MEETING

NORRIDGE BOARD OF FIRE AND POLICE COMMISIONERS ESTELLE SIEB COMMUNITY CENTER 7774 WEST IRVING PARK ROAD NORRIDGE, IL 60706

September 14, 2021

Meeting called to order 6:30 p.m. CDT

Roll Call

Present:

Absent:

Rick Jermal, Chairman Jennifer Paoletti, Vice Chairman Melissa Poulos, Secretary Ouorum determined

Previous Meeting Minutes Review

Motion (1) – by Poulos, seconded by Jermal, to approve the Minutes of the August 24, 2021 regular meeting and be made part of the permanent record.

Yea: 2 Nay: 0 Abstained: 1

Old Business

Correspondence

- Email from NPD Interim Chief re: Candidate Moore
- Stanard & Associates Psychological Evaluation on Candidate Treslo
- Communication with NPD Interim Chief re: Upcoming Academy spots
- Email from Village re: Continuing Education on Open Meetings Act from IL Atty General
- DuPage Optical Vision Report on Candidate Treslo
- DuPage Optical Invoice number 64034
- Theodore Polygraph and invoice sent to Commission in error
- Email from Candidate Las and follow up email sent
- Email from NPD Interim Chief along with voicemail from Candidate Hinkle stating he moved to Ohio
- Email sent to next 6 Candidates regarding their interest in NPD
- Email from Candidates in response to the Board's email regarding their interest in NPD
- Email from Wayne completed medical forms for Treslo for academy.

Committee Reporting

- Retention
- Back up commission computer
- Processing top 20 candidates PENDING
- Review Illinois statute on lateral moves
- Interview next 20 candidates
 - o Set schedule and sent to candidates

Payment of Bills

Motion (5) – by Jermal, seconded by Poulos, to approve DuPage Optical invoice number 64034 in the amount of \$254.00 for Candidate Treslo vision screening

Yea: 3 Nay: 0

New Business

Motion (2) – by Poulos, seconded by Paoletti, to drop Candidate Moore and Candidate Hinkel based on their response given to NPD during the background check.

Yea: 3 Nay: 0

Motion (3) – by Poulos, seconded by Paoletti, to accept Stanard & Associates psychological evaluation on Candidate Treslo

Yea: 3 Nay: 0

Motion (4) – by Paoletti, seconded by Jermal, to accept DuPage Optical report on Candidate Treslo *Yea: 3 Nay: 0*

Motion (6) – by Poulos, seconded by Paoletti, to accept Health Endeavors medical report and Chicago Police Academy Police Officer Medical Approval documents for Candidate Treslo *Yea: 3 Nay: 0*

Motion (7) – by Poulos, seconded by Jermal, to drop Candidate Marzec, Candidate Schamne and Candidate Czerwonka based on emails received stating they are no longer interested in working for Norridge PD

Yea: 3 Nay: 0

Motion (8) – by Poulos, seconded by Paoletti, based on the results from all medical testing that Candidate Thomas Treslo be sworn in as Officer for Norridge PD

Yea: 3 Nay: 0

Motion (9) – by Paoletti, seconded by Poulos, to contact Candidate Kulis and inform him that his polygraph must be scheduled with Kevin W. Shaughnessy by Monday September 27, 2021 and report back to us with scheduled appointment date and time or he will be dropped from further consideration.

Yea: 3 Nay: 0

Motion (10) – by Jermal, seconded by Paoletti, move to close this open meeting at 7:21pm pursuant to Section 2(c)(1) of the Open Meetings Act for the purpose of discussion on Auxiliary Officer David Las appeal for reinstatement to the primary eligibility roster

Yea: 3 Nay: 0

- **Motion (11)** by Poulos, seconded by Jermal, move to re-open the regular board meeting at 7:43pm *Yea: 3 Nay: 0*
- Motion (12) by Jermal, seconded by Poulos, the board will reverse its decision based on the Board's discussion regarding Candidate David Las and the officers in attendance input. Candidate Las will be informed of the Board's decision via email. This decision has no bearing on future additional testing results.

Yea: 3 Nay: 0

Motion (13) – by Jermal, seconded by Poulos, as Candidate Las having been re-instated on the primary eligibility roster to arrange/schedule for his psychological evaluation.

Yea: 3 Nay: 0

- Chairman Rick Jermal presented a letter of resignation to Mayor Tannhauser with an end date of 9-30-21. We would like to thank Rick for his hard work, commitment and dedication to the Police Commission.

Public Forum

- David Las discussion as to why he was dropped from eligibility list
- Officer Sloniec spoke on behalf of David Las
- Officer Biram spoke on behalf of David Las
- Mayor Tannhauser
- Trustee Bill Larson
- Trustee Debbie Budnik
- NPD Interim Chief Wayne Schober
- Candidate Thomas Treslo was sworn in as Patrol Officer for NPD

Executive Session

 Open Executive Session at 7:22pm; Jermal, Paoletti & Poulos are present to discuss David Las concerns

Adjournment

Motion (14) – by Poulos seconded by Paoletti, to move that there being no further business to discuss before this Commission, this meeting be adjourned at 7:57 p.m. CDT. The next Regular Meeting will be held Tuesday, September 28, 2021 at the Estelle Sieb Community Center at 6:30 p.m. CDT.

Yea: 3 Nay: 0 - Motion Carried

Attest:

Rick Jermal

Jennifer Paoletti

Commissioner, Chairman

Commissioner, Vice Chairman

Melissa Poulos

Commissioner, Secretary

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