

**MINUTES OF REGULAR MEETING**  
NORRIDGE BOARD OF FIRE AND POLICE COMMISSIONERS  
ESTELLE SIEB COMMUNITY CENTER  
7774 WEST IRVING PARK ROAD  
NORRIDGE, IL 60706

October 12, 2021

Meeting called to order 6:30 p.m. CDT

**Roll Call**

*Present:*

Sam Palazzo, Chairman  
Jennifer Paoletti, Vice Chairman  
Melissa Poulos, Secretary

*Absent:*

Quorum determined

**Previous Meeting Minutes Review**

**Motion (1)** – by Paoletti, seconded by Poulos, to approve the Minutes of the September 28, 2021 regular meeting and be made part of the permanent record.

*Yea: 2 Nay: 0 Abstain: 1*– Motion Carried

**Motion (2)** – by Poulos, seconded by Paoletti, to approve the Minutes of the September 14, 2021 executive session and be made part of the permanent record.

*Yea: 2 Nay: 0 Abstain: 1*– Motion Carried

**Old Business**

**Correspondence**

- Kevin W. Shaughnessy Invoice dated 9-28-21 in the amount of \$230.00
- Kevin W. Shaughnessy polygraph report on Candidate Kulis
- Email to Candidate Rein to schedule his psychological evaluation
- Stanard & Associates Invoice dated 9-30-21 in the amount of \$450.00
- ILFPCA Invoice dated 10-21-21 in the amount of \$375.00
- Stanard & Associates Preemployment Psychological Evaluation on Candidate Las

**Committee Reporting**

- Welcome Sam Palazzo to the Commission
- Processing top 20 candidates – PENDING
- Interview next 7 candidates
  - o Process candidate interview scores
  - o Contact the next candidates in line for interviews
- Review Illinois statute on lateral moves
- Review Illinois statute regarding primary eligibility list and initial eligibility list
- Discuss upcoming promotions
  - o Contract and new questions
- Retention

## **Payment of Bills**

**Motion (3)** – by Poulos, seconded by Paoletti, to approve for payment Kevin W. Shaughnessy invoice dated 9-28-21 in the amount of \$230.00 for Candidate Kulis polygraph examination.  
*Yea: 3 Nay: 0* – Motion Carried

**Motion (4)** – by Poulos, seconded by Paoletti, to approve for payment Stanard & Associates invoice dated 9-30-21, invoice number SA000048413 in the amount of \$450.00 for Candidate Treslo psychological evaluation  
*Yea: 3 Nay: 0* – Motion Carried

**Motion (5)** – by Palazzo, seconded by Poulos, to approve for payment Illinois Fire & Police Commissioners Association (ILFPCA) invoice dated 10-3-21, invoice number 01794 in the amount of \$375.00 for Board's annual membership  
*Yea: 3 Nay: 0* – Motion Carried

## **New Business**

**Motion (6)** – by Poulos, seconded by Paoletti, to accept Kevin W Shaughnessy polygraph evaluation of Candidate Kulis  
*Yea: 2 Nay: 0 Abstain: 1* – Motion Carried

**Motion (7)** – by Poulos, seconded by Paoletti, to accept Stanard & Associates psychological evaluation of Candidate Las  
*Yea: 2 Nay: 0 Abstain: 1* – Motion Carried

**Motion (8)** – by Palazzo, seconded by Poulos, move to close this open meeting at 7:40pm pursuant to Section 2(c)(1) of the Open Meetings Act for the purpose of discussion on Candidate Kulis polygraph examination, Candidate Las psychological evaluation and Board positions.  
*Yea: 3 Nay: 0* – Motion Carried

**Motion (9)** – by Poulos, seconded by Paoletti, move to re-open the regular board meeting at 7:53pm  
*Yea: 3 Nay: 0* – Motion Carried

**Motion (10)** – by Poulos, seconded by Paoletti, nominate Sam Palazzo as Chairman, Jennifer Paoletti as Vice Chairman and Melissa Poulos as Secretary  
*Yea: 3 Nay: 0* – Motion Carried

**Motion (11)** – by Poulos, seconded by Paoletti, to drop Candidate Kulis from further consideration based on his polygraph report, Candidate will be notified by email  
*Yea: 2 Nay: 0 Abstain: 1* – Motion Carried

**Motion (12)** – by Paoletti, seconded by Poulos, to drop Candidate Las from further consideration based on his results of the psychological evaluation, Candidate will be notified by email  
*Yea: 2 Nay: 0 Abstain: 1* – Motion Carried

**Public Forum**

- Rick Jermal
- Officer Terry Urey

**Executive Session**

- Open Executive Session at 7:41pm; Palazzo, Paoletti & Poulos are present to discuss Candidate Kulis polygraph report, Candidate Las psychological evaluation and Board positions.


**Adjournment**


**Motion (13)** – by Palazzo seconded by Poulos, to move that there being no further business to discuss before this Commission, this meeting be adjourned at 8:00 p.m. CDT. The next Regular Meeting will be held Tuesday, October 26, 2021 at the Estelle Sieb Community Center at 6:30 p.m. CDT.

*Yea: 3 Nay: 0* – Motion Carried

Attest:

  
Sam Palazzo  
Commissioner, Chairman

  
Jennifer Paoletti  
Commissioner, Vice Chairman

  
Melissa Poulos  
Commissioner, Secretary

