

MINUTES OF REGULAR MEETING
NORRIDGE BOARD OF FIRE AND POLICE COMMISSIONERS
ESTELLE SIEB COMMUNITY CENTER
7774 WEST IRVING PARK ROAD
NORRIDGE, IL 60706

December 7, 2021

Meeting called to order 6:30 p.m. CDT

Roll Call

Present:

Jennifer Paoletti, Vice Chairman

Melissa Poulos, Secretary

Quorum determined

Absent:

Sam Palazzo, Chairman

Previous Meeting Minutes Review

Motion (1) – by Poulos, seconded by Paoletti, to approve the Minutes of the November 23, 2021 regular meeting and be made part of the permanent record.

Yea: 2 Nay: 0 – Motion Carried

Motion (2) – by Poulos, seconded by Paoletti, to approve the Minutes of the December 2, 2021 special meeting and be made part of the permanent record.

Yea: 2 Nay: 0 – Motion Carried

Motion (3) – by Poulos, seconded by Paoletti, to approve the Minutes of the December 6, 2021 special meeting and be made part of the permanent record.

Yea: 2 Nay: 0 – Motion Carried

Motion (4) – by Poulos, seconded by Paoletti, to approve the Minutes of the October 12, 2021 executive session and be made part of the permanent record.

Yea: 2 Nay: 0 – Motion Carried

Old Business

Correspondence

- Email from Candidate Torres regarding the interview results, response sent
- Response to Candidate Kulis, response received and responded to on 12-2-21

Committee Reporting

- Processing top 20 candidates – PENDING
- Lateral transfer discussion – TABLE TO 2022
 - o Review samples
 - o Create outline of NPD lateral transfer request
- Interview remaining candidates -
 - o All Candidates have been scheduled & discussed upcoming interviews
- Discuss upcoming promotions – new test being created
 - o Pick new oral interview questions and discuss options of new test – TABLED TO 2022
- Retention

Payment of Bills

New Business

Motion (5) – by Paoletti, seconded by Poulos, table new business until after executive session
Yea: 2 Nay: 0 – Motion Carried

Motion (6) – by Poulos, seconded by Paoletti, move to close this open meeting at 7:16pm pursuant to Section 2(c)(1) of the Open Meetings Act for the purpose of discussion on the background check received from NPD for Candidate Mika

Motion (7) – by Poulos, seconded by Palazzo, move to re-open the regular board meeting at 7:25pm
Yea: 2 Nay: 0 – Motion Carried

Motion (8) – by Paoletti, seconded by Poulos, to accept Candidate Mika background from NPD as presented
Yea: 2 Nay: 0 – Motion Carried

Motion (9) – by Poulos, seconded by Paoletti, to send Candidate Mika for his polygraph examination
Yea: 2 Nay: 0 – Motion Carried

Motion (10) – by Poulos, seconded by Paoletti, to send Candidate Fabian to NPD for background
Yea: 2 Nay: 0 – Motion Carried

Public Forum

- None

Executive Session


- Open Executive Session at 7:16 pm; Paoletti and Poulos are present to discuss Candidate Mika polygraph report.


Adjournment


Motion (11) – by Poulos seconded by Paoletti, to move that there being no further business to discuss before this Commission, this meeting be adjourned at 7:47 p.m. CDT. The next Regular Meeting will be held Tuesday, January 11, 2021 at the Estelle Sieb Community Center at 7:30 p.m. CDT.

Yea: 2 Nay: 0 – Motion Carried

Attest:


Sam Palazzo
Commissioner, Chairman


Jennifer Paoletti
Commissioner, Vice Chairman


Melissa Poulos
Commissioner, Secretary