

**AGENDA OF REGULAR MEETING**  
**NORRIDGE BOARD OF FIRE AND POLICE COMMISSIONERS**  
**VILLAGE OF NORRIDGE, ILLINOIS**

Note: Regular Meetings are conducted at the  
Estelle Sieb Community Center  
7774 W. Irving Park Rd.  
Norridge, Illinois 60706

Meeting Date: October 11, 2022  
Time: 7:30 PM CT

Call to Order

Roll Call

Determination of Quorum

Previous Meeting Minute Review

- Approval of minutes for the Regular Board Meeting of September 27, 2022

Old Business

Correspondence

- Kevin Shaughnessy invoice dated 10-4-22 for polygraph examinations
- Kevin Shaughnessy polygraph reports for 8 lateral candidates
- Stanard & Associates invoice dated 9-22-22 for lateral interview questions
- Email from Collier Sheriff's office regarding candidate on eligibility list
- Communication with Stanard for psych appointments

Committee Reporting

- Processing top 20 candidates – TABLED
- Processing Lateral candidates – In process
  - o Create lateral conditional job offer
  - o Review polygraph reports
  - o Discuss and chose top 4 lateral candidates
  - o Report from NPD on background investigations on lateral candidates
- Review and update Rules and Regulations
  - o Create outline - PENDING
- Discuss testing for new eligibility list – TABLED
- Retention and storage - PENDING

Payment of Bills

- Kevin Shaughnessy invoice dated 10-4-22 for polygraph examinations
- Stanard & Associates invoice dated 9-22-22 for lateral interview questions

New Business

- Lateral conditional job offer
- Accept/Reject polygraph examinations for 8 lateral candidates
- Accept top 4 lateral candidates and send for psych examination

Public Forum

Executive Session

Closing of the Meeting

Norridge Board of Fire & Police Commissioners

Sam Palazzo  
Commissioner, Chairman

Jennifer Paoletti  
Commissioner, Vice Chairman

Melissa Poulos  
Commissioner, Secretary