

**MINUTES OF REGULAR MEETING**  
NORRIDGE BOARD OF FIRE AND POLICE COMMISSIONERS  
ESTELLE SIEB COMMUNITY CENTER  
7774 WEST IRVING PARK ROAD  
NORRIDGE, IL 60706

October 11, 2022

Meeting called to order 7:30 p.m. CDT

**Roll Call**

*Present:*

Sam Palazzo, Chairman  
Jennifer Paoletti, Vice Chairman  
Melissa Poulos, Secretary  
Quorum determined

*Absent:*

**Previous Meeting Minutes Review**

**Motion (1)** – by Poulos, seconded by Paoletti, to approve the Minutes of the September 27, 2022 regular meeting and be made part of the permanent record.

*Yea: 3 Nay: 0* – Motion Carried

**Old Business**

**Correspondence**

- Kevin Shaughnessy invoice dated 10-4-22 for polygraph examinations
- Kevin Shaughnessy polygraph reports for 8 lateral candidates
- Stanard & Associates invoice dated 9-22-22 for lateral interview questions
- Email from Collier Sheriff's office regarding candidate on eligibility list
- Communication with Stanard for psych appointments

**Committee Reporting**

- Processing top 20 candidates – TABLED
- Processing Lateral candidates – In process
  - o Create lateral conditional job offer - complete
  - o Review polygraph reports
  - o Discuss and chose top 4 lateral candidates
  - o Report from NPD on background investigations on lateral candidates
- Review and update Rules and Regulations
  - o Create outline - PENDING
- Discuss testing for new eligibility list – TABLED
- Retention and storage - PENDING

**Payment of Bills**

**New Business**

**Motion (2)** – by Poulos, seconded by Palazzo, to approve for payment Kevin W. Shaughnessy invoice dated October 4, 2022 in the amount of \$1,890.00 for 8 lateral candidates polygraph examinations

*Yea: 3 Nay: 0* – Motion Carried

**Motion (3)** – by Paoletti, seconded by Poulos, to approve for payment Stanard & Associates invoice number SA000051694 issued on 9-22-22 in the amount of \$3,133.50 for police lateral oral board process and development of oral board questions and scoring criteria.

*Yea: 3 Nay: 0* – Motion Carried

**Motion (4)** – by Poulos, seconded by Palazzo, to accept all 8 lateral candidate polygraph examinations and to send for psych examinations

*Yea: 3 Nay: 0* – Motion Carried

**Motion (5)** – by Poulos, seconded by Palazzo, to approve the lateral conditional job offer.

*Yea: 3 Nay: 0* – Motion Carried

**Motion (6)** – by Poulos, seconded by Palazzo, to present conditional job offers to Candidates Le, Annunzio, Chum and Tomaso

*Yea: 3 Nay: 0* – Motion Carried

**Public Forum**

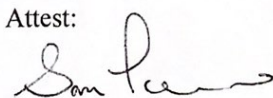
**Executive Session**

**Adjournment**

**Motion (7)** – by Paoletti seconded by Palazzo, to move that there being no further business to discuss before this Commission, this meeting be adjourned at 8:31 p.m. CDT. The next Regular Meeting will be held Tuesday, October 11, 2022 at the Estelle Sieb Community Center at 7:30 p.m. CDT.

*Yea: 3 Nay: 0* – Motion Carried

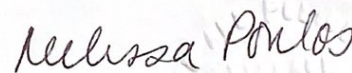
Attest:



Sam Palazzo  
Commissioner, Chairman



Jennifer Paoletti  
Commissioner, Vice Chairman



Melissa Poulos  
Commissioner, Secretary

