

**MINUTES OF REGULAR MEETING**  
NORRIDGE BOARD OF FIRE AND POLICE COMMISSIONERS  
ESTELLE SIEB COMMUNITY CENTER  
7774 WEST IRVING PARK ROAD  
NORRIDGE, IL 60706

November 14, 2023

Meeting called to order 6:00 p.m. CDT

**Roll Call**

*Present:*

Jennifer Paoletti, Vice Chairman  
Melissa Poulos, Secretary

*Absent:*

Sam Palazzo, Chairman

Quorum determined

**Meeting Minutes Review**

**Motion (1)** – by Poulos, seconded by Paoletti, to approve the Minutes of the October 24, 2023 regular meeting and be made part of the permanent record

*Yea: 2 Nay: 0* – Motion Carried

**Old Business**

**Correspondence**

- Communication with Candidates regarding their interview schedule
- Email from Candidates Sciortino and Spalding withdrawing from the process
- Physicians Immediate Care invoices – Missing invoices - TABLED
- Email from Hernando County Sheriff – response sent
- Stanard & Associates invoice
- Select Med invoice

**Committee Reporting**

- Processing top 20 candidates – TABLED
- Processing Lateral candidates – TABLED
- Add interview points to eligibility spreadsheet
  - o Discuss schedule for polygraph
- Retention and storage – PENDING
- Rules & Regulations
  - o Discuss dropping age to 21 which will open the pool of candidates
  - o Discuss dropping education for military – the board discussed dropping education requirements if applicant has served in the military and has an honorable discharge
  - o Discuss rolling eligibility list – the board is interested and likes the process however the rolling list can be very expensive. We plan on requesting quotes from other vendors

**Payment of Bills**

- Physicians Immediate Care – TABLED

**Motion (2)** – by Poulos, seconded by Paoletti, to approve for payment Stanard & Associates invoice SA55944 in the amount of \$900.00 psych evaluation for Candidate Bonsonto and Candidate Muro

*Yea: 2 Nay: 0* – Motion Carried

**Payment of Bills - Continued**

**Motion (3)** – by Poulos, seconded by Paoletti, to approve for payment Select Med invoice number 101 in the amount of \$320.00 for Candidate Bonsonto stress test based on the recommendation from Physician's Immediate Care doctor

*Yea: 2 Nay: 0* – Motion Carried

**New Business**

**Motion (4)** – by Poulos, seconded by Paoletti, to accept oral interview scores

*Yea: 2 Nay: 0* – Motion Carried

**Motion (5)** – by Paoletti, seconded by Poulos, to send the top 6 candidates for polygraph examination

*Yea: 2 Nay: 0* – Motion Carried

- Drop candidates that did not interview – all candidates made their scheduled appointment

**Motion (6)** – by Poulos, seconded by Paoletti, to drop Candidate Sciortino based on his email that he is withdrawing from the process

*Yea: 2 Nay: 0* – Motion Carried

**Motion (7)** – by Paoletti, seconded by Poulos, to drop Candidate Spalding based on his email that he is withdrawing from the process

*Yea: 2 Nay: 0* – Motion Carried

**Public Forum**

**Executive Session**


**Adjournment**


**Motion (8)** – by Poulos seconded by Paoletti, to move that there being no further business to discuss before this Commission, this meeting be adjourned at 7:28 p.m. CDT. The next Regular Meeting will be held Tuesday, December 12, 2023 at the Estelle Sieb Community Center at 6:00 p.m. CDT.

*Yea: 2 Nay: 0* – Motion Carried

Attest:

Sam Palazzo  
Commissioner, Chairman

  
Jennifer Paoletti  
Commissioner, Vice Chairman

  
Melissa Poulos  
Commissioner, Secretary